

2023



Annual Report

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Our Organization



Miles of Freedom (MOF) is a nonprofit organization dedicated to empowering individuals, families, and communities impacted by incarceration. We aim to provide essential support in areas such as financial stability and community integration, ultimately contributing to a fairer and more equitable Dallas. MOF offers a range of programs to achieve these goals, including the Reentry Assistance Program (REA), Transition to Employment program, and Produce Distribution Program.

The **Reentry Assistance Program (REA)** provides comprehensive support to individuals transitioning back into society after incarceration. This includes case management, job readiness workshops, and employment assistance with a focus on securing and maintaining livable wage employment. By addressing the challenges faced by formerly incarcerated individuals in accessing employment opportunities, REA contributes to equity in the workforce and helps individuals rebuild their lives.

The **Transition to Employment Program (TTE)** is an innovative initiative within MOF's social business arm. It provides members with opportunities to participate in paid work ethics training while utilizing resources provided by MOF to secure permanent employment. This program not only equips individuals with valuable skills but also facilitates their integration into the workforce, promoting self-sufficiency and economic stability.

In addition to these programs, MOF operates the **Produce Distribution Program**, which has been serving the community since 2019. This program offers access to fresh produce to community members without any income or zip code restrictions, ensuring that nutritious food is available to all. By addressing food insecurity, MOF contributes to the overall well-being of the community and fosters a healthier and more resilient population.





Vision And Mission

Vision

**Bridging the gap from prison to promise for people
impacted by incarceration**

Mission

**Empower, equip and educate individuals, families and
communities impacted by incarceration**

Principles

**RESPECT
RESILIENCE
RELATIONSHIPS**

By the Numbers

979 Reentry Clients
1487 Pantry Clients
2375 Total
Unduplicated Clients
in all Programs

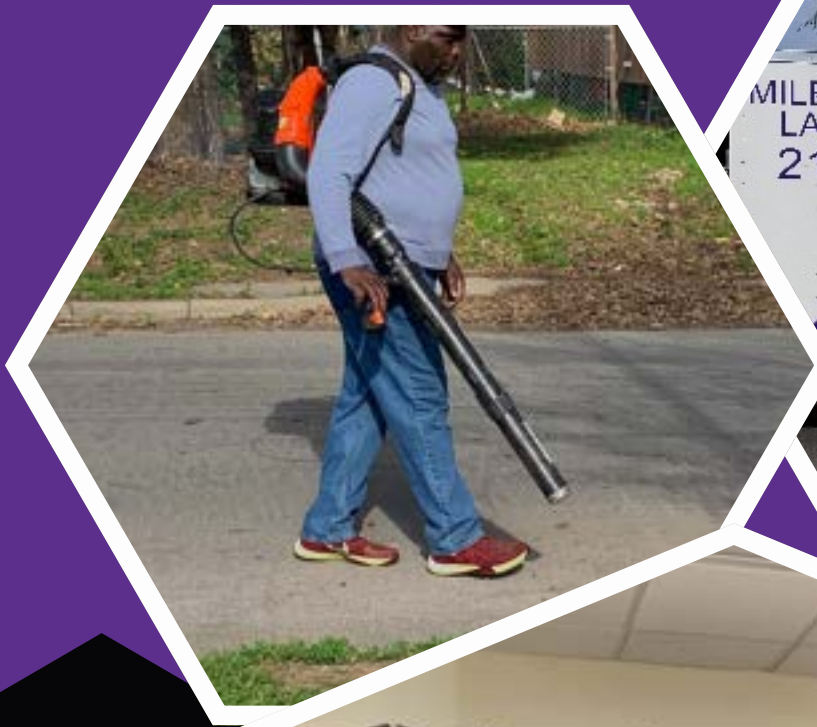


17,318 Bags of Groceries Distributed
856,503 pounds of food
713,752 Meals



By the Numbers

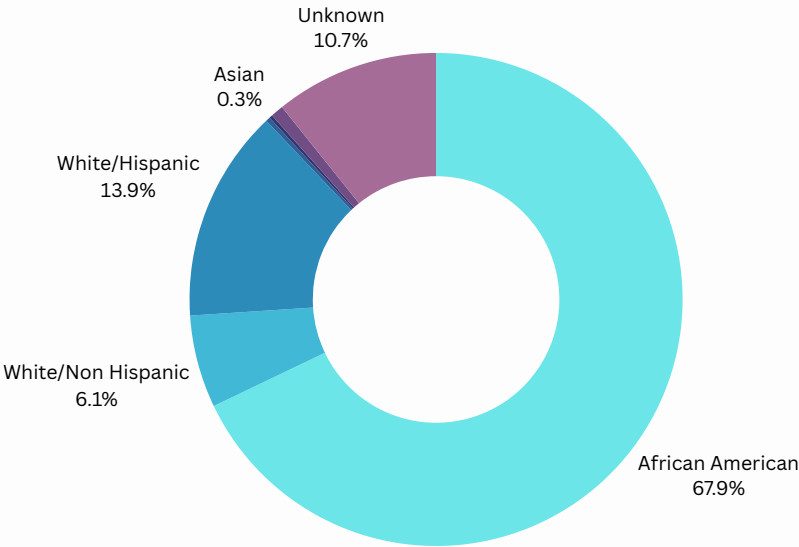
151 Job Readiness Workshop participants
13 Transition to Employment workers
4995 hours of workforce skills training



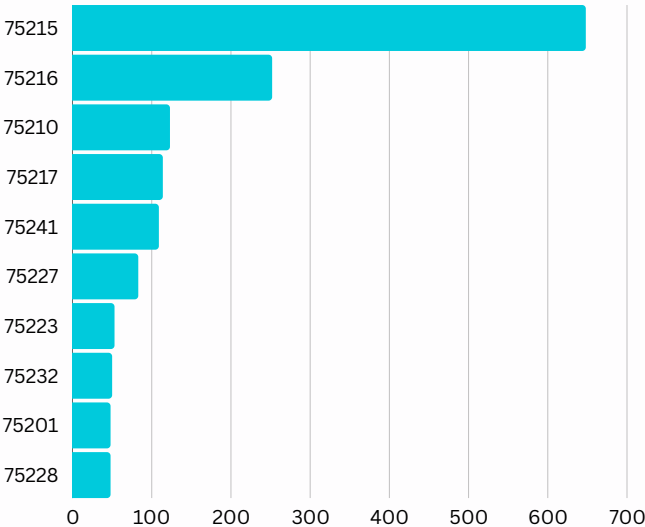
Demographics*



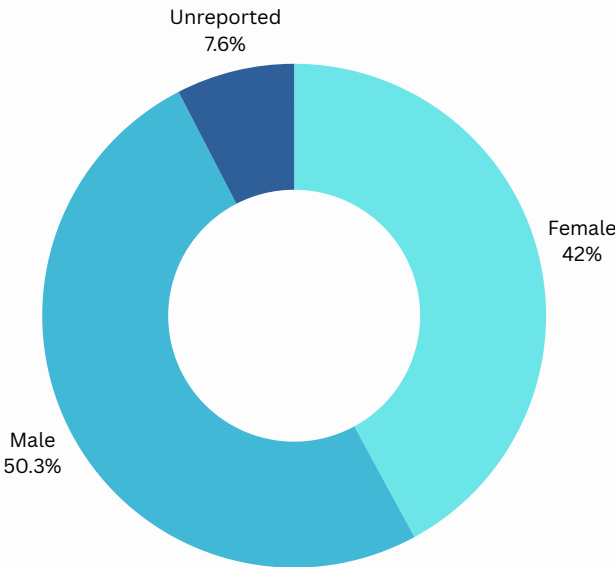
Race/Ethnicity



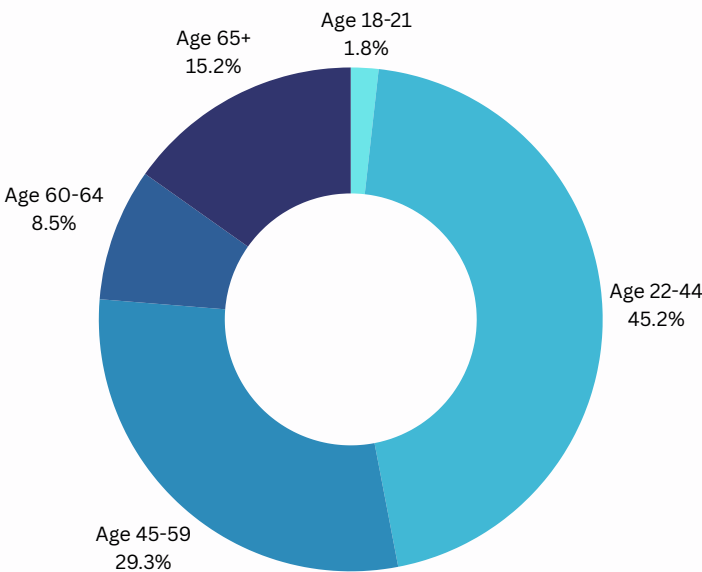
Top Ten Zip Codes Served



Gender

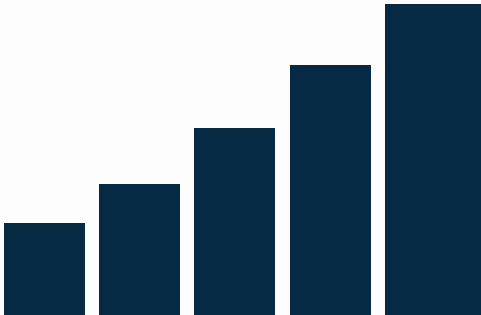


Age



• **Combined Program Totals**

Miles of Freedom



MOF Recidivism Rates

TOTAL RECIDIVISM- Rate since inception- 6.5%			
TOTAL RECIDIVISM- Rate from 01/01/2017 to 12/31/2022- 9.13%			
PROGRAM	ACTUALS number that returned to prison out of total	PERCENTAGES	Annual Tax Dollars Saved
2013- Overall Recidivism	2 out of 35	5.7%	
2014- Overall Recidivism	0 out of 50	0%	
2015- Overall Recidivism	0 out of 58	0%	
2016- Overall Recidivism	3 out of 66	4.6%	
2017- Overall Recidivism	31 out of 193	16%	
2018- Overall Recidivism	58 out of 451	12.8%	\$45,550,350
2019- Overall Recidivism	65 out of 413	15.7%	\$31,311,648
2020- Overall Recidivism	14 out of 249	5.6%	\$15,858,270
2021- Overall Recidivism	7 out of 239	2.9%	\$10,437,216
2022- Overall Recidivism	17 out of 464	3.6 %	\$10,054,818
		TOTAL SAVED	\$113,212,302

Reducing recidivism is a complex challenge that requires a multifaceted approach, including:

- Rehabilitation programs: Providing access to education, vocational training, counseling, and substance abuse treatment programs can help individuals address the underlying issues that contribute to their criminal behavior and develop the skills necessary to lead law-abiding lives.
- Reentry support: Offering support services, such as housing assistance, employment assistance, and access to healthcare, can help individuals successfully reintegrate into society after release from incarceration.
- Community-based interventions: Implementing community-based programs that address the root causes of crime and provide support to at-risk individuals can help prevent criminal behavior before it occurs.
- Criminal justice reform: Implementing policies and practices within the criminal justice system that focus on rehabilitation rather than punishment can help reduce recidivism rates. This may include alternatives to incarceration, such as probation, parole, or diversion programs, as well as efforts to address systemic issues such as racial disparities in the criminal justice system.

2023

In Partnership with North Texas Food Bank & Frost Bank



New Wheels

Partner Quotes



ROSEANN YANEZ

FROST BANK

COMMUNITY REPRESENTATIVE

Frost Bank joined Miles of Freedom for monthly financial literacy classes in the Fall of 2015 and continues today as their financial education partner. I believe in the program, their dedication toward a better tomorrow, and the encouragement given to those in the organization.

Their trust in me to share tools and resources of the fundamentals of money management with the men and women of Miles of Freedom, coming home and getting acclimated into their new day-to-day routine, makes them a success story.



DARRELL JOHNSON

TRUIST BANK

SVP| MARKET PRESIDENT SOUTHERN DALLAS

Less than a year ago, I was introduced to Miles of Freedom and Richard Miles by my colleague, Renda Mathew. Since then, I've been deeply impressed by their mission and execution. Their impact on clients' lives is invaluable, transcending monetary value. Witnessing their efforts in Southern Dallas leaves a lasting impression.

Engaging with current and past beneficiaries of the program, I've heard firsthand how Miles of Freedom has been pivotal in their journey to redemption and success. Their work is not just a duty; it's deeply personal and instills a genuine desire for excellence. Witnessing this has inspired me to get involved. I implore others to see this in action and become involved as well.

ANNETTE JENKINS

ONE MAN'S TREASURE

DIRECTOR OF DEVELOPMENT & PROGRAM SERVICES

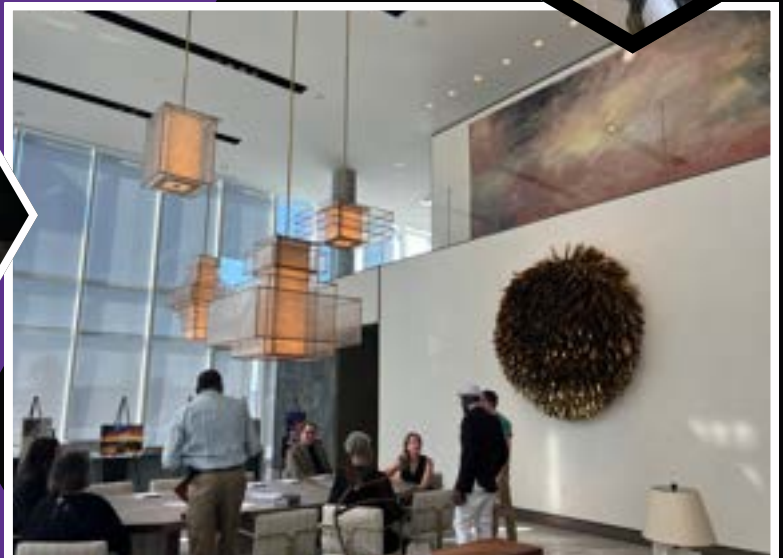
One Man's Treasure is proud to have partnered with Miles of Freedom for many years as its resource for critical clothing needed to obtain employment and transition into the community by the men returning from incarceration and participating in the MOF program. Both organizations share the goal of helping these men lift themselves out of poverty and lowering the rate of recidivism and we look forward to what we can accomplish together in the years to come.



Fall Meet and Greet at the Hall

Residences

An amazing evening centered on thanking our donors for believing in us and the work that we do. Thank you to Independence Hall and The Hall Family for opening their home and providing an amazing space!



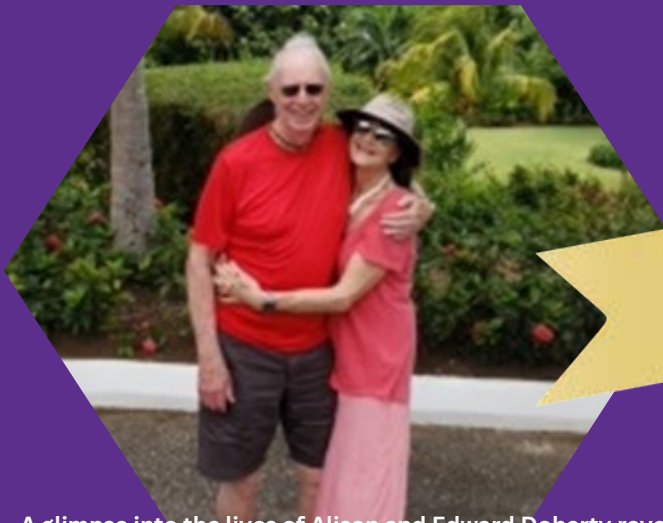
Miles of Freedom



Miles of Freedom's 11th Year Celebration- "New Beginnings"

Thank each of you for your support over the past 11 years. This work is not easy but it's rewarding! It's not a Second Chance - It's A New Beginning!





Alison and Edward (Ed) Doherty

2023 Legacy of Promise Sponsors

A glimpse into the lives of Alison and Edward Doherty reveals a common thread that speaks volumes about what shaped their lives: Their upbringing, the influence of parents who instilled the importance of giving of oneself and one's resources for the benefit of others, and the desire to instill that sense of benevolence in their children and grandchildren.

Alison was born in London, England. Following graduation from high school and two years of professional study, she worked at an engineering recruitment firm in London and was selected, at age 21, to go to New York City to work at pharmaceutical company Richardson Merrell. She laughingly tells the story of chaperoning her best friend on a date in those early years in New York. Her friend's date, who also worked at Richardson Merrell, was Edward Doherty, destined to become Alison's husband of fifty-two years and counting.

After graduating from Columbia Law School, Ed says he never really used his degree. But Alison counters his modesty by mentioning that he served as General Counsel for several companies, before investing in the management of pipeline and terminaling companies in the U.S., Australia, and New Zealand.

After leaving New York because of Ed's job opportunities, Ed and Alison moved first to San Antonio, a stark change from life in New York City. Ed promised they would be there only six to twelve months. Fourteen years later, they made Dallas home.

Reflecting on their passions for particular issues or causes, Ed feels it is important that what they give actually makes a difference, that the results and impact are evident. One area of focus where he has had impact has been addressing the plight faced by Native Americans living on reservations in South Dakota, Montana, and New Mexico, investing in much-needed resources such as scholarships, establishment of charter schools, and building a shelter for abused women.

For Alison, it is not so much about particular causes or issues but about helping others, feeling that life has led her to where she is supposed to be. She loves walking into a room where she doesn't know anyone and getting to know them, introducing them to others, like her friends, who can also help. It is this passion for meeting people and learning their stories that led her to Miles of Freedom. By chance, she sat next to Richard Miles at a nonprofit fundraising event, conversation ensued, she learned his story, they got to know one another, and from that moment she knew she wanted to play a role - to make a difference - with Miles of Freedom.

Alison takes pride in being an independent woman. Calling Ed "the wind beneath my wings", she says she learned from him the importance of wise investing and of not necessarily being dependent on a spouse or others for money.

The undertaking Alison considers her greatest achievement began about twelve years ago at Ed's law school reunion, where Alison met and engaged in conversation with a chef, Leonie. She learned Leonie was from Burkina Faso in West Africa, a country with which Alison was familiar. Discovering that Leonie was also raising money for a well in her village, Alison traveled to Burkina Faso at Leonie's invitation and was given the honor of meeting with the all-male village leaders. From this encounter, Alison was instrumental in not just the building of the well, but also investing in the completion of a reservoir. Now, the children no longer have to walk miles each day for buckets of clean drinking water for their families. As a result of Alison's investment and Leonie's advocacy and commitment, Leonie's village is now the most prosperous in the area and has been able to share its resources with the other villages.

How would they like to be remembered? Ed, "as somebody who actually helped people have a better life". Alison, "as a kind and loving free spirit with a pretty good sense of humor and getting tremendous joy in helping others". Mission accomplished!



Miles of Freedom is grateful for the friendship and commitment of Alison and Edward Doherty.

Our Sponsors

Advocates of Change

Thomson Reuters

Vistra Corp

Rising Promise

Aventiv Technologies

Ben E Keith

Budd Family Foundation

Communities Foundation of Texas

Frost Bank

Patrick Hurley, Danielle Rugoff and Friends

Texas Capital Bank

Bridge Builders

Gods Holy Church of Christ

In the City For Good

Joyce Ann Brown Innocence Clinic

Ken Smith and Eleanor Doty

The Radford and Patricia Crocker Foundation

Richard and LaToya Miles

The Sherriff's Community Partnership (Sheriff Marian Brown)

Soulstice Consultancy

The Tyson Law Firm

Believers of Change

ACLU of Texas

Civitas Capital Group

Cynthia Garza, Esq.

John C. Creuzot, Dallas County Criminal District Attorney

Sidley Austin and Partner Angela Zambrano

Social Venture Partners

Southern Sector Rising

Texas House of Representatives, District 109

Out And About

Our team is dynamic and actively engaged in fulfilling the mission of Miles of Freedom. Whether it's through implementing innovative programs, providing crucial support services, or expanding outreach efforts, staying proactive and adaptable is key to achieving our organization's goals.

By leveraging each other's strengths and expertise, we can maximize the impact of our initiatives and drive meaningful change in the lives of those we support.

We remain resilient in the face of challenges and dedicated to empowering individuals, families, and communities impacted by incarceration.



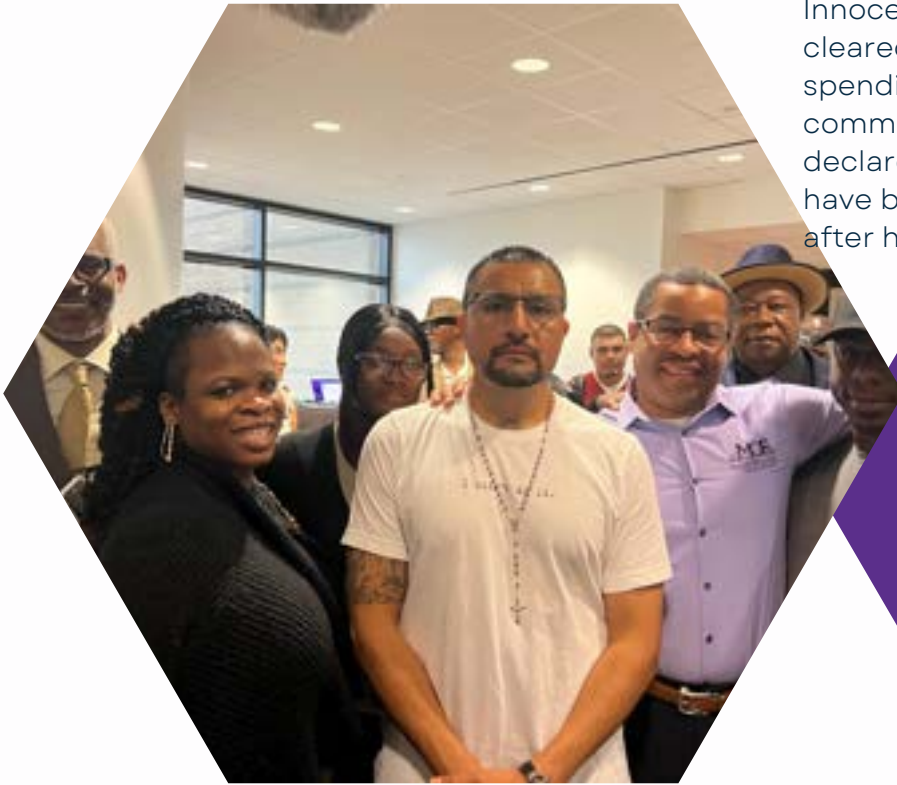
Miles of Freedom



Celebrating Exonerated Members



Thanks to the diligent efforts of Centurion Ministries, working hand in hand with The Innocence Project of Texas, Martin Santillian was cleared of his 1998 capital murder conviction. After spending 25 years behind bars for a crime he didn't commit, on March 22, 2023, he was officially declared innocent. We're immensely grateful to have been a source of support for Mr. Santillian after his release and during his long wait for justice.



Martin Santillian

On May 24, 2023, Tyrone Day was vindicated in Dallas, marking the end of a 33-year ordeal of wrongful conviction. Thanks to the unwavering determination of Mr. Day and the dedicated efforts of the Innocence Project of New York, this long-awaited day of justice finally dawned. Enduring nearly 26 years of wrongful imprisonment, Tyrone never relinquished his quest to prove his innocence. Following his release, he played a pivotal role in spearheading the Miles of Freedom Lawn Service and providing mentorship through the Transition to Employment Program, actively investing in the people and neighborhoods of South Dallas.

Tyrone Day



We LOVE our Corporate Volunteers!!!



Williams Sonoma



For Volunteer opportunities
contact Crystal Petty
214-238-2299 ext. 300

Bank of America



Home Depot



TRUIST BANK



AMAZON





Your Contributions at Work

Overall, donor contributions are essential for the survival and success of Miles of Freedom. By supporting financially, donors play a critical role in advancing social change, promoting equity, and improving the well-being of individuals and communities.

- **Financial Support:** Donor contributions provide Miles of Freedom with the necessary funds to cover operational expenses such as rent, utilities, salaries, and administrative costs. This financial support allows us to focus on our mission and deliver services effectively.
- **Program Expansion:** With donor contributions, Miles of Freedom can expand existing programs or develop new initiatives to address emerging needs within their communities. These funds enable nonprofits to reach more people, offer additional services, and make a greater impact.
- **Capacity Building:** Donor contributions can be used for capacity-building activities such as staff training, infrastructure improvements, and technology upgrades. These investments help us operate more efficiently, increase our effectiveness, and enhance our long-term sustainability.
- **Advocacy and Awareness:** Donor contributions support us in raising awareness about the criminal justice system, advocating for policy changes, and mobilizing communities to take action. These funds enable Miles of Freedom to conduct public education campaigns, organize events, and engage in grassroots organizing efforts.
- **Long-Term Sustainability:** Donor contributions contribute to the long-term sustainability of Miles of Freedom by diversifying our funding sources and reducing reliance on grants or contracts. This financial stability enables Miles of Freedom to weather economic downturns, fluctuations in funding, and other challenges.

\$250 - Supports case management services for the average life cycle of one typical client

\$500- Purchases 140 bus passes for transportation to doctor's appointments, job interviews, and employment,

\$2000- Purchases supplies for the MLK Food Distribution for 1 Quarter

\$5000- Provides Job Readiness workshops for 1 year

\$15,000- Supports 1 Quarter of Transition to Employment work stipends for up to 10 participants.



Financials

MILES OF FREEDOM	
2023 STATEMENT OF REVENUE & EXPENSES	
REVENUE	
Grants	362,718
Donations	164,511
Fundraising Events	112,670
Earned Income	137,526
Other Revenue	2,866
Total Revenue	780,291
EXPENDITURES	
Salaries and Wages	437,482
Operating Expenses	176,322
Program Labor	84,619
Fundraising Expenses	76,248
Total Expenditures	774,672
OPERATING PROFIT (LOSS)	5,620

Board List

Rodriqua Ross, Chair
Sr. VP/Diversity, Equity, Inclusion, and Belonging, YMCA of South Hampton Roads (Virginia)

Salah Boukadoum, Vice Chair
CEO, Good Returns Group, Inc.

Khristy Santee, Treasurer
CEO & Pres., TNT Communications

Dr. Esteria Miller, Secretary
CEO, The Root Cause

Tricia Medrano Bridges, Immediate Past Chair
Nonprofit Consultant

Bukekile Dube
President, New Horizon Homes LLC

Rusty (Sol) Dworkin
SRDworkin Associates, Management Consultant

Michelle George
Vice President, Community Relations Manager

Amber Sims
Principal, The Imagining Freedom Institute; Director, Leadership for Educational Equity

Candace Thompson
Community Philanthropy Officer, Communities Foundation of Texas

Craig Tiritilli
COO, Good Returns Group

Tracy Wallace
Executive Director, Green Careers Dallas

Chase Johnson
Attorney, Chase Johnson Law

Dr. Myesha Applewhite
Professor, Dallas College

Richard Miles, Founder & CEO



Lawn Service

At Miles of Freedom, our Lawn Service serves as a pivotal transition-to-employment training program. Team members actively participate alongside crew members in our community produce distribution and lawn care service initiatives. With a commitment to excellence, our Lawn Service expertly maintains both commercial and residential properties, ensuring meticulous attention to detail and customer satisfaction. Importantly, 100% of the revenue generated from our Lawn Service directly supports the mission of Miles of Freedom.

By engaging in our Lawn Service, individuals gain valuable skills, experience, and confidence, empowering them to pursue sustainable employment opportunities and contribute meaningfully to society. Your support of our Lawn Service not only enhances the beauty of our community but also drives positive social impact and transformational change for individuals impacted by incarceration. Consider choosing Miles of Freedom's Lawn Service as your partner in creating opportunities for second chances and brighter futures.

Our wide range of services includes Basic Lawn Service, Hedge Trimming, Deep Cleaning, Trash Haul, and Leaf Removal. Whether you're seeking routine maintenance or specialized assistance, our team at Miles of Freedom is dedicated to delivering exceptional results while supporting our mission of empowerment and re-entry assistance. We look forward to partnering with you to meet your landscaping and property maintenance needs while making a positive impact in our community. Contact us today to discuss how we can serve you.

For a comprehensive estimate or to schedule our services, please reach out to us at 214-290-2337.



Ready to Give



Contact Us



214-290-2337



contact@milesoffreedom.org



www.milesoffreedom.org

Thank you for your interest in Miles of Freedom's annual report. Your engagement and support enable us to continue our vital work in providing comprehensive re-entry services and advocating for systemic reform. We encourage you to explore our report to gain deeper insights into our impact, achievements, and challenges. Together, we can build stronger communities and create opportunities for individuals to thrive beyond the barriers of incarceration. Should you require further information or wish to partner with us in our endeavors, please feel free to contact us using the information provided above. We look forward to connecting with you and sharing our journey towards a more equitable and inclusive society.

