



Dallas Leadership Foundation

About Dallas Leadership Foundation

Since 2001, Dallas Leadership Foundation (DLF) has been working with justice-involved men to prepare them for successful reentry into society. DLF's Reentry Program begins by working with the men before they are released from State Prison and continues after their release. Our program helps them develop life skills, including anger management, fatherhood, financial literacy, job readiness, addiction recovery, and other skills to navigate reentry successfully. After their release, DLF provides transitional housing, help getting services and resources such as clothes, IDs, bus transportation, counseling, substance abuse support, and medical care.

The Workforce Development Program provides employment soft skills to inmates in our pre-release program and job skill training to the men post-release. DLF works with specific companies that hire and pay livable wages to our graduates regardless of their background. Employment that pays a livable wage and has an opportunity for steady, full-time employment is the key to these men staying successful in their return to society.

About Wil McCall, Jr., President/CEO, Dallas Leadership Foundation

Elisha "Wil" McCall, Jr. is a foremost expert in leadership development. He has mentored hundreds of leaders across the country. As a not-for-profit executive with over 30 years of business experience, Wil provides fiscal management, strategic planning, and executive coaching services for non-profit agencies and professionals. With a specialty in strategy development, community engagement, financial oversight, and efficient program delivery, he is skilled at mobilizing high performers to impact their communities positively. Wil leads a staff of 28 including contractors and interns, while offering ongoing executive coaching to six non-profit organizations.



Since taking the helm as CEO/President of Dallas Leadership Foundation in 2002, Wil has expanded the organization from a budget of \$254,000 to over \$3.5 million and multiple programs that benefit over 20,000 low-income individuals annually. DLF programs help the incarcerated and those newly released from prison, the elderly, at-risk youth, and grassroots organizations with limited capacities. Some of Dallas Leadership Foundation's significant accomplishments under Wil's leadership include:

- Launched prison faith-based program impacting over 700 incarcerated men at Hutchins State Jail with a recidivism rate of 8% or lower;
- Launched a youth mentorship initiative currently serving 1,000 students;
- Expanded community development services from two to thirteen neighborhoods with minor and major home renovation, a crime prevention strategy, and long-term neighborhood revitalization

Wil received his Bachelor of Business Administration Degree in Finance with an emphasis in Real Estate from the University of Louisiana at Monroe. He has a background in the Commercial Real Estate, Finance, and Insurance industries, and is a Certified Commercial Investment Member (CCIM). Wil sits on the boards of directors of Leadership Foundations International, UR Hope Foundation, Macedonian Ministries, and Dallas Leadership Foundation; is the Vice President of Economic Development for the African-American Pastor's Coalition; and, a member of the Jubilee Park and Community Center Advisory Board.

Wil is an ordained minister, is a member of Friendship-West Baptist Church, and is a Pastoral Fellow at Highland Park Presbyterian Church. He married his wife, Debra, in 1992 and they have two adult sons, Elisha (Tre) McCall, III and Timothy McCall.