

# 2024

# MOFE

MILES OF FREEDOM  
BRIDGING THE GAP FROM  
PRISON TO PROMISE



# Annual Report

# Our Organization

At Miles of Freedom (MOF), we are not just breaking barriers—we are building bridges to opportunity, resilience, and empowerment. Our mission is clear: To empower, equip and educate individuals, families and communities impacted by incarceration.

Through our Reentry Assistance Program (REA), we provide life-changing support to individuals re-entering the workforce after incarceration. From case management and job readiness workshops to direct employment assistance, REA is more than a program—it's a launchpad for success. By removing barriers to meaningful employment, we help individuals regain stability, reclaim their futures, and contribute to a stronger workforce.

Our Transition to Employment Program (TTE) takes empowerment to the next level. As part of MOF's innovative social business model, TTE offers paid work ethics training and hands-on experience, helping individuals develop essential workplace skills while earning an income. With MOF's support, participants secure permanent employment, gain financial independence, and build a sustainable path forward.

Beyond employment, MOF is deeply invested in community well-being through our Miles of Freedom-MLK Food Pantry. Since 2019, we have provided food and nutritious produce without income or zip code restrictions, ensuring that every individual has access to healthy food. By tackling food insecurity head-on, we are not just feeding families; we are nourishing futures.

We believe in second chances, fresh starts, and the power of community-driven transformation. Every success story fuels our commitment to creating a Dallas where opportunity isn't limited by past mistakes, but driven by future potential.



# Vision And Mission



## Vision

**Bridging the gap from prison to promise for people impacted by incarceration**

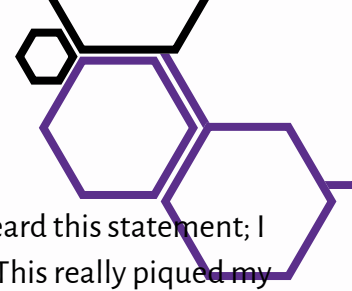
## Mission

**Empower, equip and educate individuals, families and communities impacted by incarceration**

## Principles

**RESPECT  
RESILIENCE  
RELATIONSHIPS**

# Working in the midst of-



You may have heard someone say, “Life has just been ‘lifying’ me right now”. ! The first time I heard this statement; I had to lean in closer. I’d never heard anyone use the word “life” (which is a noun) in verb form. This really piqued my curiosity but in some odd way, I understood what they meant and I felt it. Basically, the statement refers to the unforeseen and sometimes “seen” challenges that come with living. This could be a sudden change in a person’s health, a point of financial instability, or a shift in the political climate. All could be summed up with a line from the Langston Hughes poem, Mother to Son, “Life for me ain’t been no crystal stair”.

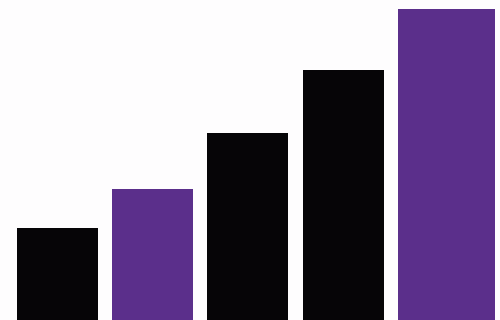
We go through our lives pursuing “success”. While success can be defined differently depending on who you ask, the common objective of achieving success is merely bettering one’s life, surroundings and environment. We go about obtaining collegiate degrees, excelling in our preferred vocational fields, and seeking to build meaningful relationships with family and friends. Our vision boards are filled with achievable stepping stones and aspirational goals, oftentimes overlooking challenges and complexities that “living life” can bring. I’m reminded of the book/movie, “The Wizard of Oz”. The character, Dorothy, is setting out on the Yellow Brick Road to find the Emerald City to ultimately get back home. In the midst of uncertainty, Dorothy begins her trek, embracing her fears and anxiety with the hope of reuniting with her family. To accomplish this, Dorothy began moving “in the midst of” uncertainty. On her journey, Dorothy would learn a lot about herself, make new friends, defeat the evil witch and eventually make it back to Kansas. So much like Dorothy, each of us is on this “road” called life. It is important for us to understand that working together will always yield a greater sum than working alone. Working “in the midst of” uncertainty, we will meet new people and build relationships that will help and assist us along the way. This reassurance is the “hope” that collectively binds us all.

We are grateful for each person, organization, foundation and corporation that has linked arms in service with MILES of Freedom “in the midst of” assisting those we serve. We are dedicated to this work and focused on our continued mission of assisting individuals, families and communities impacted by incarceration. As you read our 2024 Annual Report, we hope the gravity of our work is embraced and brings about encouragement. Moving forward into 2025 and beyond, MILES of Freedom continues to be a guide for individuals and families walking this road of incarceration and reunification. To our donors, volunteers, partners and other invested stakeholders: Thank You. Thank you for entrusting MILES of Freedom with your time, talent and treasures. It is with your support that MILES of Freedom is able to continue the amazing work we’ve begun. If you would like to know how you can join the journey of MILES of Freedom, we would love to hear from you. Have an amazing day and Thank You.

Sincerely,



MILES of Freedom  
Founder, President/CEO



- **1176 Reentry Clients**
- **2023 Pantry Clients**
- **3199 Total Unduplicated Clients in all Programs**



- **41,143 Bags of Groceries Distributed**
- **506,568 Pounds of food**
- **422,140 Meals**



# By the Numbers

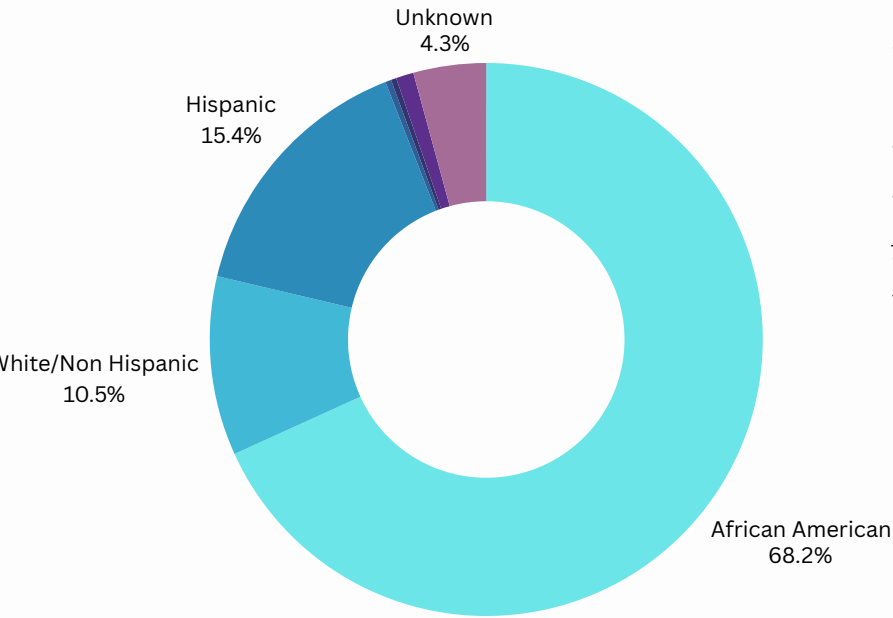
- 207 Job Readiness Workshop participants
- 10 Transition to Employment workers
- 5312 hours of workforce skills training



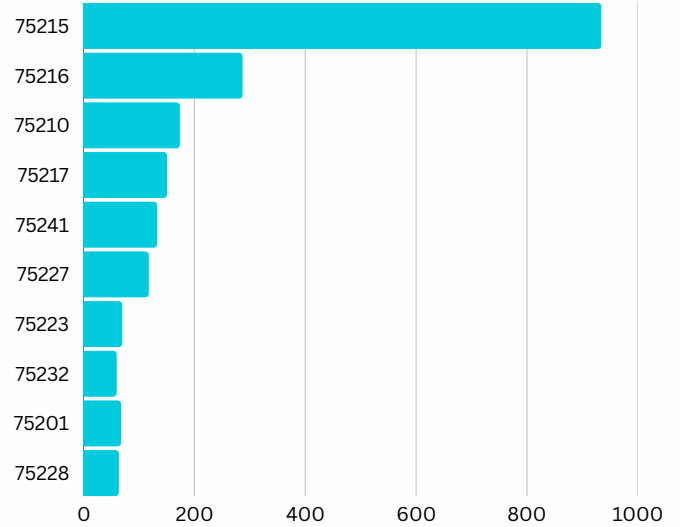
# Demographics\*



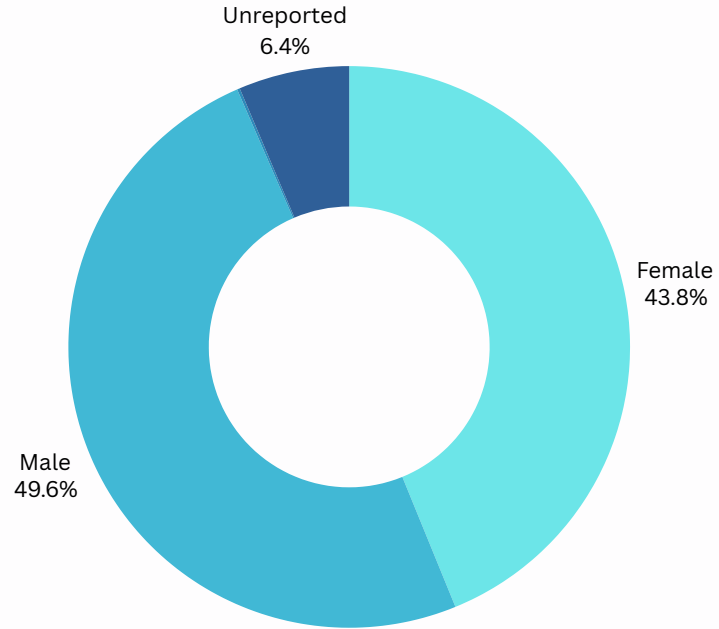
### Race/Ethnicity



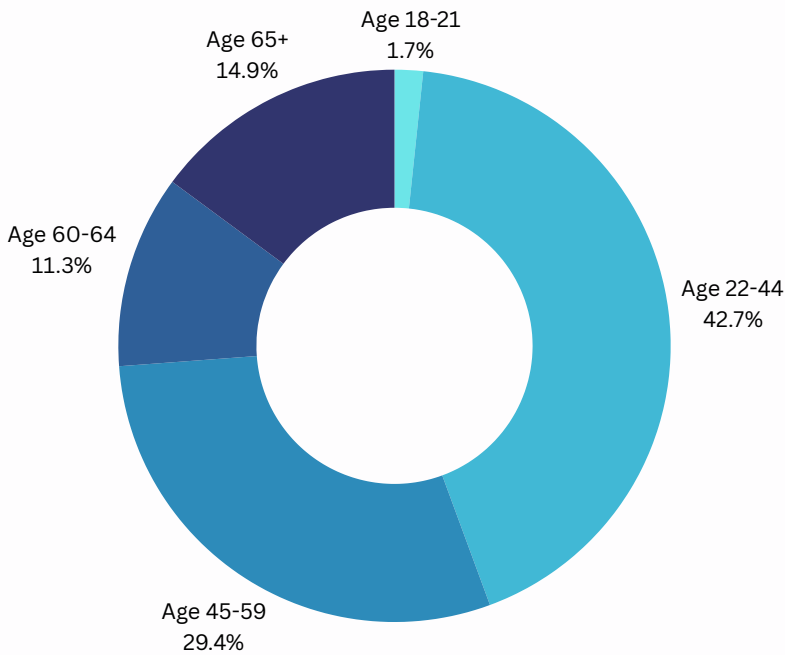
### Top Ten Zip Codes Served



### Gender

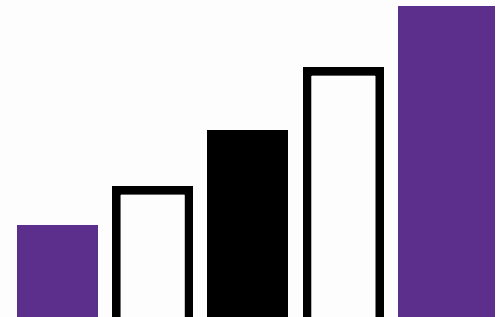


### Age



## • Combined Program Totals

Miles of Freedom





# MOF Recidivism Reduction Rates

Year	Clients That Did Not Reoffend	Recidivism Reduction (%)	Tax Savings Per Year (\$)	Total Savings (\$)
2018	415 out of 451	92%	\$9.1M	\$54.8M
2019	447 out of 514	87%	\$9.8M	\$49.2M
2020	225 out of 249	90%	\$4.9M	\$19.8M
2021	220 out of 239	92%	\$4.8M	\$14.5M
2022	345 out of 348	99%	\$7.5M	\$15.1M
2023	623 out of 642	97%	\$13.7M	(One-Year Savings)

Reducing recidivism is a complex challenge that requires a multifaceted approach.

Key points :

## Reducing Recidivism = Safer Communities:

- Over 2275 of Miles of Freedom, formerly incarcerated clients have successfully reintegrated into society, with an average recidivism reduction rate of 93% over six years.
- This is significantly higher than national recidivism rates, demonstrating the effectiveness of Miles of Freedom's programs.

## Cost Savings for Taxpayers:

- Miles of Freedom has saved taxpayers over \$203 million in incarceration costs by reducing reoffending rates.
- In 2023 alone, the program saved \$13.7 million in tax dollars.

## Year-over-Year Success:

- The program consistently maintains high success rates (87%-99%), proving its long-term effectiveness.
- 2022 and 2023 showed the highest success rates yet, at 99% and 97%, demonstrating an improving trend.





# A huge thanks to the Thomson Reuters team!!



For over 11 years, Miles of Freedom has provided curriculum-based workshops focused on social skills, financial literacy, and team building—helping individuals build a strong foundation for success after incarceration. This year, we took on the daunting task of updating our curriculum to ensure it remains relevant, up-to-date, and impactful.

A huge thank you to Scott Foster, Stephanie Wilcox, and the Thomson Reuters Team for printing and delivering 150 copies, as well as Dr. Myesha Applewhite, Candace Thompson, and Truman Greene (MOF Board Member) for their leadership in this effort. We also appreciate our dedicated Miles of Freedom staff—Tahvia Merrill, Brian Washington, Richard Miles—and volunteers Ginger Chaney, Gaylon Head, and Tami Davenport for their hard work.

Finally, special recognition to Doug Armstrong, Gary Durham, Frank Jackson, and Jeff Roden for sharing your powerful stories, bringing this curriculum to life.

# Staff Quotes



## **KISCHA HOWARD**

**MILES OF FREEDOM  
CASE MANAGER**

Working with the clients of MOF gives my life meaning and purpose. Many face overwhelming roadblocks while striving for a better future, and when I can provide assistance and solutions, I see hope return to their eyes—that fills my heart with joy. For the first time in my life, I can genuinely say I love what I do!



## **BRIAN WASHINGTON**

**MILES OF FREEDOM  
SPECIAL PROGRAMS COORDINATOR**

Prior to joining the MOF team full-time, I was fortunate enough to complete a communication internship during the summer of 2015. As a budding social work student at the time, I was just beginning to discover what would become not only my career but also my passion.

I'll admit, I wasn't initially drawn to the South Dallas area. I was unsure if I would fit in. However, my perspective quickly changed after attending a few community events and experiencing the warmth and openness of the community, its leaders, and prospective clients.

Working with the justice-impacted population is "simple, but not easy." Their unique circumstances require specialized attention. The contacts and relationships I've cultivated over the years, both with clients and resources, have transformed each day into a "welcomed challenge." MOF clients have enriched my life and empowered me to succeed in an arena I never imagined exploring.

# Meet and Greet at the Hall Residences

A heartfelt evening dedicated to expressing gratitude to our supporters for believing in our mission and impact. Special thanks to Independence Hall and The Hall Family for their generosity in hosting us and providing a beautiful space for this meaningful gathering!



# Miles of Freedom's 12th Year Celebration- "B.O.L.D"-Building on Legacy and Dreams



*Miles of Freedom is Grateful to our Sponsors.*

**B.O.L.D.**

Building on Legacy and Dreams

November 2, 2024

*Legacy of Dreams*

Alison and Edward Doherty

The Doherty Foundation

Respect, commitment, and trust are cornerstones of an enduring friendship. Alison and Edward Doherty have proven to be steadfast friends to MILES of Freedom over the past three years and counting. The connection with the Doherty's and MILES of Freedom was truly by happenstance. Alison and Richard Miles were seated next to one another at a nonprofit fundraiser. Introductions and lively conversation ensued, followed by a site visit, and even volunteering in the Food Pantry. Alison was hooked, Miles of Freedom was elated, and the rest is history. Alison and Edward, married for 53 years, remain constant in supporting the work of MILES of Freedom.



L to R: Edward and Alison Doherty, Richard Miles, Katie and Neal Doherty, Julia and Hank Glasgow. (November 2, 2024)

*Advocates of Change*



# *Miles of Freedom is Grateful to our Sponsors.*

## **B.O.L.D.**

Building on Legacy and Dreams

November 2, 2024

### *Rising Promise*

Ashlee and Chris Kleinert

Budd Family Foundation

Communities Foundation of Texas

### *Bridge Builders*

Aventiv

Ben E. Keith

Rusty and Leslie Dworkin, in memory of  
Roz and Bernie Dworkin and Milton and Anita Green

Soulstice Consultancy

The Radford & Patricia Crocker Foundation

Truman Greene, Jr.

UNT Dallas

### *Table Sponsors*

Joyce Ann Brown Innocence Clinic

Innocence Project of Texas      ACLU of Texas

Dallas Area Habitat for Humanity

God's Holy Church of Christ

Miles of Freedom Board of Directors

Dallas College      Eleanor Doty

In the City for Good      Independence Hall

On-Target Supplies & Logistics

Richard & LaToya Miles

Social Venture Partners

Texas State Representative Carl Oscar Sherman

Sidley Austin LLP and Partner Angela Zambrano

Texas State Representative Rafael Anchia

The Tyson Law Firm



# Out And About

Our team is deeply committed to advancing the mission of Miles of Freedom with energy, innovation, and strategic action.

By harnessing our collective strengths and expertise, we maximize the impact of our initiatives, creating real and lasting change for those we serve. Through resilience and dedication, we continue to empower individuals, families, and communities affected by incarceration—ensuring they have the resources and opportunities needed to thrive.



# Having Fun at Work!

At Miles of Freedom, we take our work seriously—but that doesn't mean we can't have fun while doing it! Whether we're out in the community, hosting events, or working together as a team, we bring energy, laughter, and a whole lot of heart to everything we do.

We believe that real change happens when people feel connected and empowered, and sometimes that means celebrating the wins—big and small. From team huddles to community gatherings, we make sure our mission is not just impactful, but also full of life. After all, when you're passionate about what you do, it shows!





# Miles of Freedom-MLK Food Pantry

The Miles of Freedom-MLK Food Pantry is here to support anyone in need. No income or zip code restrictions apply.

Whether you need fresh produce or pantry staples, we welcome you to visit during our open hours.

 Hours of Operation: Monday-Friday 10am to 2pm

 Location: Martin Luther King Jr. Community Center  
2922 Martin Luther King Jr. Blvd

Everyone deserves access to nutritious food. Stop by and let us serve you!



# We LOVE our Volunteers!!!

For volunteer  
opportunities contact  
Crystal Petty  
214-238-2299 ext. 300



# Your Support Transforms Lives



Every donor plays a vital role in creating real change. Your contributions don't just keep the lights on—they open doors to opportunity, restore dignity, and build pathways to success for individuals impacted by incarceration. Here's how your generosity makes a lasting impact:

## **Fueling Our Mission**

Your financial support keeps Miles of Freedom running strong, covering essential expenses like rent, utilities, salaries, and administrative costs. Because of you, we can focus on what truly matters—helping individuals rebuild their lives and thrive.

## **Expanding Our Reach**

With your support, we can grow our programs and launch new initiatives that meet the evolving needs of our community. More funding means more people served, more opportunities created, and a greater impact on families and neighborhoods.

## **Strengthening Our Foundation**

Your generosity helps us invest in the future—through staff training, technology upgrades, and infrastructure improvements. These investments make our work more effective, ensuring we can serve even more people with excellence and care.

## **Advocating for Change**

Your donations amplify voices that need to be heard. They support public education efforts, advocacy for criminal justice reform, and community organizing that drives meaningful change. Together, we're not just supporting individuals—we're reshaping systems.

## **Building Long-Term Stability**

Your support ensures that Miles of Freedom remains strong, resilient, and ready to adapt—no matter the challenges ahead. By diversifying our funding sources, we reduce dependence on short-term grants and secure a future where we can continue our mission for years to come.

Every dollar you give is a step toward justice, opportunity, and lasting change.

**\$250 - Supports case management services for the average life cycle of one typical client.**

**\$500- Purchases 140 bus passes for transportation to doctor's appointments, job interviews, and employment.**

**\$2000- Purchases supplies for the MLK Food Distribution for 1 Quarter.**

**\$5000- Provides Job Readiness workshops for one year.**

**\$15,000- Supports one quarter of Transition to Employment work stipends for up to 10 participants.**



# Board List

**Rodriqua Ross, Chair**  
Sr. VP/Diversity, Equity, Inclusion, and Belonging, YMCA of South Hampton Roads (Virginia)

**Salah Boukadoum, Vice Chair**  
CEO, Good Returns Group, Inc.

**Khristy Santee, Treasurer**  
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**Dr. Esteria Miller, Secretary**  
CEO, The Root Cause

**Tricia Medrano Bridges, Immediate Past Chair**  
Nonprofit Consultant

**Michelle George**  
Vice President, Community Relations Manager, Bank of America

**Candace Gray**  
Senior Director, Buckner Children and Family Services

**Truman Greene, Jr.**  
Chief Human Resources Officer, Communities Foundation of Texas

**Arien Ramsire**  
Advisory & Transaction Services, CBRE

**Candace Thompson**  
Community Philanthropy Officer, Communities Foundation of Texas

**Craig Tiritilli**  
COO, Good Returns Group

**Tracy Wallace**  
Executive Director, Green Careers Dallas

**Dr. Myesha Applewhite**  
Professor, Dallas College

**Bukekile Dube**  
New Horizon Homes, CEO

**Doric Earle**  
Corporate Communication and Public Affairs Co-Director, SMU

**Chase Johnson**  
Attorney, Chase Johnson Law

**Richard Miles, Founder & CEO**

# MORE than just Lawn Service



Our Lawn Service is more than a landscaping solution—it's a bridge to new beginnings. As part of our Transition-to-Employment program, team members work alongside crew leaders to gain hands-on experience in both lawn care and community produce distribution, equipping them with valuable skills for long-term success.

With a strong commitment to quality and excellence, our team delivers top-tier service for both residential and commercial properties, ensuring pristine landscapes and satisfied customers.

Every dollar earned goes directly back into our mission, creating employment pathways for individuals rebuilding their lives after incarceration.

## Why Choose Miles of Freedom's Lawn Service?

- ✓ **Exceptional Service** – Reliable, detail-oriented, and committed to customer satisfaction.
- ✓ **Social Impact** – Your business directly supports second chances and workforce development.
- ✓ **Community Transformation** – A beautiful lawn and a brighter future—together, we grow stronger.

By hiring Miles of Freedom's Lawn Service, you're not just maintaining your property—you're investing in people, creating opportunities, and fostering a community where everyone gets a chance to thrive.

For a comprehensive estimate or to schedule our services, please reach out to us at 214-238-2299 ext 201.



Miles of Freedom

# Ready to Give



214-238-2299



Contact@milesoffreedom.org



www.milesoffreedom.org



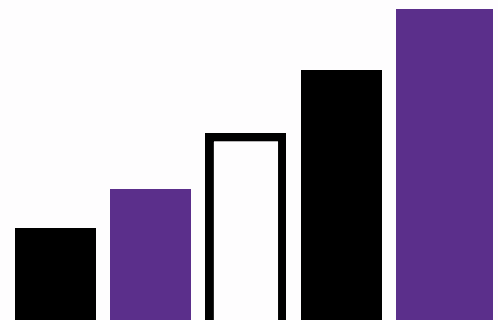
## Contact Us

We appreciate your interest in Miles of Freedom's Annual Report and your commitment to making a difference. Your support fuels our mission—helping individuals successfully re-enter society, build meaningful lives, and advocate for systemic change.

We invite you to explore this report to see the impact we've made together—our milestones, challenges, and the lives transformed along the way. Your engagement matters.

With your continued partnership, we can create stronger communities, break down barriers, and open doors to new opportunities for those affected by incarceration.

If you'd like to learn more, collaborate, or support our work, please don't hesitate to reach out. We look forward to building a more just, inclusive future...together.







**2922 Martin Luther King Jr. Blvd.  
Building A, Suite 104  
Dallas, Tx 75215**